



## **CRF surcharge applicable for DHL Freight services: Euroconnect, Eurapid, Standard Pallet International, Premium Pallet International.**

CRF (Cost Raise Factor) surcharge will be added to the total of freight value (before additional surcharges). Calculation based on the increase of selected factors costs. The current cost will be announced in advance.

It is calculated as the sum of the increase in the costs of the factors specified below, rounded to two decimal places, adjusted by the share of the cost of the factors in the total cost of handling the shipment, in the previous quarter of the current year compared to the previous year.

CRF	
<b>Q1 2025</b>	0,00%
<b>Q2 2025</b>	1,50%
<b>Q3 2025</b>	2,25%
<b>Q4 2025</b>	

List of factors	% of increase	share of the cost	impact
Increase in wage costs in the economy <sup>1</sup>	5,84%	35,00%	2,25%

DHL Freight (Poland) Sp. z o. o. reserves the right to unilaterally change of the CRF surcharge calculation methodology, including the list of a factors

<sup>1</sup> <https://stat.gov.pl/obszary-tematyczne/rynek-pracy/pracujacy-zatrudnieni-wynagrodzenia-koszty-pracy/wyrownania-sezonowe-przecietne-zatrudnienie-i-przecietne-miesieczne-wynagrodzenie,20,10.html>

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